

Indiana Civil Rights Commission  
**AGENCY MONTHLY REPORT**  
JULY 2013



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Executive Director

# Intake

The Intake section of the report shows the number of phone, web and/or mail inquiries received from the public. It also shows the number of jurisdictional complaints drafted and mailed. The number of signed complaints received for investigation is also reported.

	July 2013	Aug 2013	Sept 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	Apr 2014	May 2014	June 2014	Year to Date
Total Number of Inquiries	342												
Number of Complaints Drafted	97												
% of inquiries drafted	28%												
Employment	65												
Housing (Real Estate)	14												
Public Accommodation	15												
Credit	0												
Education	3												
Unknown	0												
Number of Complaints Formalized	96												
Employment	61												
Transferred from EEOC*	22												
Housing (Real Estate)	24												
Transferred from HUD**	7												
Public Accommodation	10												
Credit	0												
Education	1												

\*EEOC sends cases to ICRC pursuant of the Deferral Program. These transfers are included in the total # of EEOC complaints formalized.

\*\*Reflects cases retrieved from Teapots. These transfers are included in the total # of HUD complaints formalized.

# Inquiries by Region

This section provides a breakdown of the inquiries received by each region.

	July 2013	Aug 2013	Sept 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	Apr 2014	May 2014	June 2014	Year to Date
Total Number of Inquiries by Region	342												
Region 1	48												
Region 2	34												
Region 3	28												
Region 4	10												
Region 5	133												
Region 6	31												
Region 7	4												
Region 8	32												
Region 9	14												
Unknown/Out of State	8												

**Region 1:** Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke

**Region 2:** St. Joseph, Elkhart, Marshall, Fulton, Kosciusko, Wabash, Cass and Miami

**Region 3:** LaGrange, Steuben, Noble, Dekalb, Whitley, Allen, Huntington, Wells and Adams

**Region 4:** White, Benton, Warren, Tippecanoe, Carroll, Clinton, Fountain and Montgomery

**Region 5:** Boone, Hamilton, Hendricks, Marion, Hancock, Morgan, Johnson and Shelby

**Region 6:** Howard, Grant, Blackford, Jay, Tipton, Madison, Delaware, Randolph, Henry, Wayne, Rush, Fayette, Union and Franklin

**Region 7:** Vermillion, Parke, Putnam, Vigo, Clay, Owen, Sullivan, Greene and Monroe

**Region 8:** Knox, Daviess, Martin, Lawrence, Gibson, Pike, Dubois, Orange, Crawford, Posey, Vanderburgh, Warrick, Spencer and Perry

**Region 9:** Brown, Bartholomew, Clark, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Ripley, Scott, Switzerland and Washington

**Unknown:** If the location of the inquiry cannot be identified or is located out of state.

# Investigation

The Investigation section shows the overall age of cases currently being investigated by the agency. Cases over 100 days in Real Estate or 180 days in all other cases could be in the Legal Department pending a decision. (Aged is >100 days in Real Estate and >180 days in all other cases).

	July 2013	Aug 2013	Sept 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	Apr 2014	May 2014	June 2014	Year to Date
<b>% of Aged Cases by Area</b>													
Employment	1%												
Housing (Real Estate)	0%												
Public Accommodation	0%												
Credit	0%												
Education	5%												
<b>Open Cases by Area</b>													
Employment	425												
Housing (Real Estate)	52												
Public Accommodation	82												
Credit	0												
Education	29												

# Closures

The Closure section indicates the number of cases closed and how the case was closed after a complete investigation. NPC = No Probable Cause, CWS = Closed with Settlement (Mediation Agreement), CW = Closed Withdrawal, AD = Administrative Dismissal (Lack of Jurisdiction, Failure to Cooperate/Locate), FO = Final Order.

	July 2013	Aug 2013	Sept 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	Apr 2014	May 2014	June 2014	Year to Date
<b>Number of Cases Closed</b>	45												
Employment	38												
Housing (Real Estate)	2												
Public Accommodation	4												
Education	1												
Credit	0												
<b>Type of Closure</b>													
NPC	35												
CWS	5												
CW	3												
AD	2												
FO	0												

# Legal

The Legal section tracks cases receiving probable/reasonable cause, as well as provides information on active cases being handled by the Legal Department.

	July 2013	Aug 2013	Sept 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	Apr 2014	May 2014	June 2014	Year to Date
Probable/Reasonable Cause Findings	4												
Employment	4												
Housing (Real Estate)	0												
Public Accommodation	0												
Education	0												
Credit	0												
Active Cases													
Employment	32												
Housing (Real Estate)	17												
Public Accommodation	8												
Education	5												
Credit	0												
Average Age of Cases since NOF*	447												

\*NOF (Notice of Finding). This includes cases that are now pending in state court.